

Professional Service Firms Volume 24 Research In The Sociology Of Organizations

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Bounded Rationality in Economics and Finance Apr 14 2021 The dominant hypothesis in mainstream economics is the assumption of perfect rationality. However, there are two dilemmas: Whenever this assumption was used empirical evidence turned out to be against it. Secondly, this assumption is far from reality, for example, because individuals usually do not possess all relevant information. Therefore, this volume addresses issues of bounded rationality in different areas. The first part investigates bounded rationality in financial markets, the second part investigates the effects of bounded rationality on industrial organizations and the third part deals with bounded rationality in price theory, environmental economics and public management.

Accounting Aug 26 2019 Accounting: Tools for Business Decision Making, 7th Edition is a two-semester financial and managerial accounting course designed to show students the importance of accounting in their everyday lives. Emphasizing decision-making, this new edition features relevant topics such as data analytics as well as the time-tested features that have proven to be of most help to students.

New Strategies for Financial Services Firms Jan 12 2021 The theme of this book "New strategies for financial services providers" is an equally relevant and important topic in science and practice. In the (post) information age economy, the German financial services market and many big financial services providers are in a deep crisis. Increasing competition due to deregulation and improved transparency through new means of communication on the one hand, and empowered customers demanding individualized solutions for their financial problems e. g. because of new working circumstances, increase the pressure on the market participants to alter their strategies according to these new challenges. Many firms have reacted defensively either by merging in the hopes of realizing scale effects - a high-risk venture considering the last few years - or by adapting "me-too-strategies" (also known as "lemming-banking") that do not provide for a sustainable competitive advantage. Based on a profound analysis of developing

mega-trends in the years ahead, especially in information and IT-intense market, Dr. Kundisch develops a new anti-cyclical strategy that aims at using IT as an enabler to strengthen customer relationships and focus on individualized solutions wherever it seems economically sound to do so. However, he does not stop after the development of the strategy, but provides two important concepts that may help turn this vision and strategy into reality. Thus, he favorably and refreshingly differentiates against many contributions that stop at the fairly abstract strategic level.

Federal Register Jun 28 2022

TOP Bulletin Dec 23 2021

Making Tough Decisions Well and Badly Nov 21 2021 Where do brilliant executive wisdom and actions come from? *Making Tough Decisions Well and Badly* (MTDWB) assesses the literature that examines executives' conscious and non-conscious actions in decision making, implementation and assessment of outcomes.

Perspectives on Contemporary Professional Work Aug 19 2021 How is the world of professions and professional work changing? This book offers both an overview of current debates surrounding the nature of professional work, and the implications for change brought about by the managerialist agenda. The relationships professionals have with their organizations are variable, indeterminate and uncertain, and there is still debate over the ways in which these should be characterized and theorized. The contributors discuss these implications with topics including hybrid organizations and hybrid professionalism; the changing nature of professional and managerial work; profession and identity; and the emergence of HRM as a new managerial profession. This book will be of interest to academics and postgraduate students seeking a comparative study on contemporary professional work. It will also be of use to a number of practitioners, namely human resource managers, looking for ways in which to approach the changing professional world.

Estonia, the New EU Economy Jun 24 2019 Estonia is regarded by many as one of the most hopeful cases for the integration of eastern Europe into the enlarged European Union. It provides positive examples of how the integration process can be well handled, but at the same time some of the contentious issues this can give rise to. This book assesses the tensions involved in the development of the Estonian economy in terms of growth, convergence, financial development, labour reallocation, structural and organizational change, and the role of foreign companies and international networks. The analysis of Estonia is placed within a broader context and among a wider set of nations, and thus aims at understanding the potential for growth and structural change in the eastern part of the enlarged EU. In these and related fields, the book seeks to draw lessons from Estonia for other new (and indeed future) EU accession countries.

Microfoundations of Evolutionary Economics Nov 09 2020 This book provides for the first time the microfoundations of evolutionary economics, enabling the reader to grasp a new framework for economic analysis that is compatible with evolutionary processes. Any independent approach to economics must include a value theory (or price theory) and price and quantity adjustment processes. Evolutionary economics has rightly and successfully concentrated its efforts on explaining evolutionary processes in technology and institutions. However, it does not have its own value theory and is not capable of explaining the workings of everyday economics processes, in which any evolutionary process would take place. Our point of departure is the addition of myopic agents with severely limited rational and forecasting capacities (in stark contrast to mainstream economics). We show how myopic agents, in a complex world, can produce a stable price system and demonstrate how they can adjust their production to changing demand flows. Agents behave without any knowledge of the overall process, and they generate a stable economy as large as the global network of exchanges. This is the true "miracle" of the market mechanism. In contrast to mainstream general equilibrium theory, this miracle can be explained without the need for an auctioneer or infinitely rational agents. Thanks to this book, evolutionary economics can now claim to be an independent approach to economics that can completely replace mainstream neoclassical economics.

Managing The Professional Service Firm Oct 28 2019 Professional service firms differ from other business enterprises in two distinct ways: first they provide highly customised services thus cannot apply many of the management principles developed for product-based industries. Second, professional services are highly personalised, involving the skills of individuals. Such firms must therefore compete not only for clients but also for talented professionals. Drawing on more than ten years of research and consulting to these unique and creative companies, David Maister explores issues ranging from marketing and business development to multinational strategies, human resources policies to profit improvement, strategic planning to effective leadership. While these issues can be complex, Maister simplifies them by recognising that 'every professional service firm in the world, regardless of size, specific profession, or country of operation, has the same mission statement: outstanding service to clients, satisfying careers for its people and financial success for its owners.'

Reinventing Hierarchy and Bureaucracy Feb 22 2022 This volume brings together leading scholars in the field of organisation studies to reflect on the universal phenomena of hierarchy (vertical organisation of tasks) and bureaucracy (rule-bound execution of tasks), resulting in a colourful kaleidoscope of thought-provoking, critical and refreshingly non-mainstream analysis.

Learning to Compete in African Industry Feb 10 2021 This book examines the institutional roots of the persistent differences in economic performance of firms, industries and countries in Africa. It draws attention to the role of institutions in supporting technical change and shows how technological progress is central to competitiveness in a global context. The role of initial conditions such as levels of literacy and natural endowment, the structure of industry and resource endowment are also emphasized. With its focus on how institutions shape systems of innovation this book makes a unique contribution to the debate about African development.

Social Science Reference Sources Dec 11 2020 Now in its third edition, this essential guide to basic reference sources in the social sciences provides evaluative entries for approximately 1,600 works in anthropology, business, economics, education, geography, history, law, political science, psychology, and sociology. The first part of the book includes chapters on general sources, while the second contains chapters on reference works in particular disciplines. Most titles published before 1980, which appear in the second edition, have been dropped, while a large number of electronic sources, including more than 200 web sites, have been added. In recognition of the proliferation of electronic information resources, the volume provides brief descriptions of the features and search methods of several online vendors.

Jobs on the Move Oct 09 2020 The aim of this book is to explore the complexity of the new forms of international division of labour within the enlarged EU using an analytical approach.

Rethinking Power in Organizations, Institutions, and Markets Jan 24 2022 Organizations are central actors of modern society. No understanding of our world is complete without a theory of how they work. Successful organizations must engage in power-projects. Such is the overarching argument of this volume, a collection of papers by many of the world's leading social scientists and organizational scholars.

From Physics to Daily Life May 16 2021 Beatrice Bressan brings together a number of outstanding examples of successful cross-disciplinary technology transfer originating in fundamental physics research, which dramatically impacted scientific progress in areas which changed modern society. Many of them were developed at CERN, a hotbed of fundamental inventions in particle physics. This book deals with breakthrough developments being applied in the world of IT, consumer electronics, aviation, and material sciences. Additional sections of the book deal with knowledge management and technology transfer including their economic aspects. While each chapter has been drafted by an expert in the field, the editor has carefully edited the whole to ensure a coherent overall structure. A must-have for policy makers, technology companies, investors, strategic planners in research and technology, as well as attractive reading for the research community.

Alternative Theories of the Firm Sep 27 2019 The Theory of the Firm is commonly viewed as axiomatic by business school academicians. Considerations spanning organizational structures, their boundaries and roles, as well as business strategies all relate to the theory of the firm. The dominant theory of the firm poses that markets act perfectly to maximize the well-being of society when people act to maximize the personal utility of their individual purchases and firms act to maximize financial returns to their owners. However, burgeoning evidence and discourse across the scientific and policy communities suggests that the economic, social, and environmental consequences of accepting and applying this theory in the organization of business and society threatens the survival of the human species, among countless others. This book provides the latest thinking on alternatives to the theory of the firm as cornerstone of managerial decision making. Authors explore and elucidate theories that help us understand a firm differently and suggest alternatives to the theory of the firm. This book will be of value to researchers, academics, practitioners, and students interested in leadership, strategic management, and the intersection of corporate interests and the wellbeing of society.

Whitebook, White New York Corporations Dec 31 2019

EC Law Aspects of Hybrid Entities Sep 07 2020 This study discusses the impact of the EC Treaty on the recognition of entities in the internal market. The EC Treaty envisages the internal market as an area without internal frontiers in which the free movement of goods, persons, services and capital is ensured in accordance with the provisions of the EC Treaty. One of the key questions discussed in this study is how this rationale reflects the relation between tax laws of Member States and, specifically, the relation between the application of autonomous classification methods by Member States and the free allocation of economic resources in the internal market. This study also contains an examination of how the different approaches to hybrid entities in tax treaties interfere with EC law. This part of the study contains an analysis of how the interrelation between domestic (tax) laws and the approach to classification conflicts under existing bilateral tax treaties relates to EC law.

Australasian Conference on Information Systems 2018 Aug 07 2020

New Insights on Trust in Business-to-Business Relationships Apr 26 2022 New Insights on Trust in Business-to-Business Relationships provides readers with advanced original insights on trust antecedents, processes and consequences within the B2B marketing context and offers practical tools alongside suggestions for future research.

SEC Docket Jan 30 2020

Evaluating Companies for Mergers and Acquisitions Jun 04 2020 This volume in the IBM series investigates how

the evaluation of a target firm influence the outcome of mergers and acquisitions (M&As). Co-authored by international business expert Pervez Ghauri, it highlights the processes that evaluate potential acquisition targets, and how a proper evaluation can positively influence the M&A performance.

Social Capital and its Impact on Born Transnational Firms Jun 16 2021 Recent literature on international entrepreneurship hints toward an increasing number of firms engaging in business activities across national borders from or near their inception. Employing the transnational organization model to cope with hypercompetitive markets, the so-called born transnational firms represent a rather new prototype of such rapidly internationalizing firms and appear to be prime candidates of integrating value-added processes in multiple countries in a timely manner. Martin Krikken aims at shedding light on the nature of this distinct and under-researched type of international start-up by assessing the impact of social capital on its corporate flexibility. He illuminates how born transnational firms utilize networks of relationships to increase their capacity to adapt to environmental change.

The Granularity of Growth Jul 26 2019 While growth is a top priority for companies of all sizes, it can be extremely difficult to create and maintain—especially in today’s competitive business environment. The Granularity of Growth will put you in a better position to succeed as it reveals why growth is so important, what enables certain companies to grow so spectacularly, and how to ensure that growth comes from multiple sources as you take both a broad and a granular view of your markets.

Economics of the Firm Sep 19 2021 This book brings together some of the world's leading experts to present an interdisciplinary, critical perspective on current issues surrounding the economics of the firms. It eschews standard approaches to the economics of the firm (including analysis of transaction costs) in favour of a more interdisciplinary outlook, with evolutionary economics taken into account. Central to this is the concept of trust and the belief that any approach to the firm must recognize cultural and political factors. The chapters emphasize the themes of change and evolution and explore issues arising from the history and organization of firms. An important book, with contributions from Bart Nooteboom, Stavros Ioannides and Werner Holzl, this is an invaluable resource for postgraduate students of economics.

The Organization of the Expert Society Jul 30 2022 It is often claimed that we live in an expert society, a society where more and more individuals take expert roles in increasingly narrow fields. In contrast to more traditional experts most of these new experts lack generally accepted mechanisms for the certification and legitimation of their expertise. This book focuses on these new as well as established experts and the efforts undertaken to secure and legitimate their expertise. We view these efforts as organizing attempts and study them on four different levels – the society, the market, the organization and the individual. Based on empirical studies on these four levels of analysis, The Organization of the Expert Society makes the argument that current organizing initiatives in the expert society are based in an objectifying view of expertise that risks concealing and downplaying key aspects of expertise. Well-intended organizing initiatives in the expert society thus run the risk of promoting ignorance rather than securing expertise. Focusing on a current, general and global phenomenon, the rise and organization of an expert society. The Organization of the Expert Society will be key reading for scholars, academics and policy makers in the management fields of Organizational Theory, Management Consulting, Organizations & Society, Critical Management Studies as well as the disciplines of Sociology, Political Science and Social Anthropology.

Company Men Volume 24 Louis Callihoo Nov 29 2019 Twenty-fourth in a series of Company Men, this volume includes five generations of the descendants of Louis Callihoo. Witnessed events and notes are included for baptisms, marriages, burials, employment history, scrip applications, censuses, treaties, annuity payments, participation in the Riel Rebellion, etc.

Handbook of Organizational and Managerial Innovation Oct 21 2021 The Handbook of Organizational and Managerial Innovation places humans, their acts, practices, processes and fantasies at the core of innovation. Bringing together some of the world’s leading thinkers, academics and professionals, both established and emerging, this multidisciplinary book provides a comprehensive picture of the vibrant and engaging field of organizational and managerial innovation. The contributors present organizational and managerial innovation as a complex concept underpinned by varied ontological and epistemological traditions and disciplines. They reveal that it is something that exists and occurs at multiple levels of analysis, and from multiple zones of experience – the experience of managers, workers, psychologists, philosophers and economists. This innovative and engaging Handbook will be an essential resource for researchers, practitioners and students alike with an interest in the role of innovation in organizations.

Location and Competition Mar 02 2020 Contributed to and edited by leading international academics, this book analyses 'new economic geography' research, and examines the ensuing policy implications as well as core-periphery patterns, transportation costs and economic modelling.

The Ecosystem of e-Business: Technologies, Stakeholders, and Connections Jul 18 2021 This book constitutes revised selected papers from the 17th Workshop on e-Business, WeB 2018, which took place in Santa Clara, CA, USA, in December 2018. The purpose of WeB is to provide an open forum for e-Business researchers and

practitioners world-wide, to share topical research findings, explore novel ideas, discuss success stories and lessons learned, map out major challenges, and collectively chart future directions for e-Business. The WeB 2018 theme was “The Ecosystem of e-Business: Technologies, Stakeholders, and Connections.” There was a total of 47 submissions and 41 papers were presented at the conference. Of these, 19 revised papers are presented in this volume. These contributions are organized in the following topical sections: social, policy, and privacy issues; e-market; FinTech; and artificial intelligence.

Promoting Balanced Competitiveness Strategies of Firms in Developing Countries Jul 06 2020 Since the pioneering work of Joseph Schumpeter (1942), it has been assumed that innovations typically play a key role in firms’ competitiveness. This assumption has been applied to firms in both developed and developing countries. However, the innovative capacities and business environments of firms in developing countries are fundamentally different from those in developed countries. It stands to reason that innovation and competitiveness models based on developed countries may not apply to developing countries. In this volume, Vivienne Wang and Elias G. Carayannis apply both theoretical approaches and empirical analysis to explore the dynamics of innovation in developing countries, with a particular emphasis on R&D in manufacturing firms. In so doing, they present an alternative to Michael Porter’s Competitive Advantage Model—a Competitive Position Model that focuses on incremental and adaptive innovations that are more appropriate than radical innovations for developing countries. Their research addresses such questions as: Do innovations advance the competitive positions of manufacturing firms in developing countries? Does the pace of innovation matter, in particular, in socio-economic and socio-political contexts? To what degree can national innovation systems and policies influence development? To what extent do a firm’s innovation commitments correlate with the protection of intellectual property rights? What roles do foreign direct investment and relationships with clusters and networks play? The resulting analysis not only challenges traditional theoretical approaches to innovation, but provides suggestions for improving business practice and policymaking.

Knowledge Management in Innovative Companies 2 May 28 2022 The status of knowledge management (KM) as a mature science has long been recognized in the academic world. However, in the economic arena, its connection with companies and organizations has been more gradual. Jean-Louis Ermine established a theoretical and practical framework for KM in *Knowledge Management: The Creative Loop*, which was also published by Wiley. In this second volume, practical examples are illustrated with real case studies. Modeled on the four-step operational approach inspired by the creative loop, this book includes four sets of real case studies – each one following the basic presentation of the fundamental material. *Knowledge Management in Innovative Companies 2* is especially useful for practitioners, as there are numerous illustrations based on best practices for each specific KM step and for global project implementation. Indeed, the last chapter is dedicated to the implementation of a global KM corporate project.

Improving the Marriage of Modeling and Theory for Accurate Forecasts of Outcomes Mar 26 2022 This book describes tools that are useful for decision-makers to improve their understanding of what is likely to happen in different configurations of contexts and decisions and to improve their forecasting abilities substantially.

Entrepreneurship and Dynamics in the Knowledge Economy Apr 02 2020 The phenomenon of entrepreneurship has attracted researchers from a variety of disciplines and a diverse number of analytical approaches. Currently, there is a considerable amount of confusion and a variety of conflicting theories which are being used interchangeably and ambiguously. In this important new book, the authors argue that there are analytically distinct forms of entrepreneurship, each of them having an individual logic of their own. They highlight the role of individual economic agents with endowments of new knowledge or new combinations of old knowledge as entrepreneurs, and thus identify them as dynamic factors in the knowledge economy. Overall, this book not only provides a contemporary overview of current research in the field, but also summarizes the policy conclusions that can be drawn from current research.

Economic Integration, International Trade and the Role of Foreign Direct Investment May 04 2020 This volume provides a significant contribution to the understanding of the effects of foreign direct investment on trade. Through an investigation of the pattern and determinants of trade in Portuguese manufacturing, it demonstrates FDI’s long term transforming effect and how it has the potential to transfer and embed knowledge within the EU through upgrading host economies. The volume will be of interest to academics, postgraduate students, researchers and policy makers.

China Goes Global Aug 31 2022 Mainland China businesses are going global, transforming the country from a manufacturing export platform into an overseas investment powerhouse. *China Goes Global* is the most thorough and up-to-date empirical analysis of the accelerating effort of Chinese companies to go global by investing overseas. It details the overall trends of this activity with respect to its sectors, channels, overseas targets, and particular firms, along the role of Chinese Government policy in facilitating business enterprise globalization. The book offers readers an enterprise level of view outward expansion by Chinese firms that is focused not only on the big-names, but also less well-known, but equally important trailblazing enterprises. In doing so it offers practical suggestions on

how firms can tackle the challenges encountered when expanding outward.

Major Companies of Europe 1993/94 Oct 01 2022 Volumes 1 & 2 Guide to the MAJOR COMPANIES OF EUROPE 1993/94, Volume 1, arrangement of the book contains useful information on over 4000 of the top companies In the European Community, excluding the UK, over 1100 This book has been arranged in order to allow the reader to companies of which are covered in Volume 2. Volume 3 covers find any entry rapidly and accurately. over 1300 of the top companies within Western Europe but outside the European Community. Altogether the three Company entries are listed alphabetically within each country volumes of MAJOR COMPANIES OF EUROPE now provide in section; in addition three indexes are provided in Volumes 1 authoritative detail, vital information on over 6500 of the largest and 3 on coloured paper at the back of the books, and two companies in Western Europe. indexes in the case of Volume 2. MAJOR COMPANIES OF EUROPE 1993/94, Volumes 1 The alphabetical index to companies throughout the & 2 contain many of the largest companies in the world. The Continental EC lists all companies having entries in Volume 1 area covered by these volumes, the European Community, in alphabetical order irrespective of their main country of represents a rich consumer market of over 320 million people. operation. Over one third of the world's imports and exports are channelled through the EC. The Community represents the The alphabetical index in Volume 1 to companies within each world's largest integrated market.

Eco-Management Accounting Mar 14 2021 The ECOMAC project (Eco-management Accounting as a Tool of Environmental Management) has provided a framework for linking environmental management with management accounting. It was funded in Theme 4, 'Human Dimensions of Environmental Change' in the EU Environment and Climate Research Programme. The project is of high policy relevance by contributing to the on-going debate on eco management accounting, reporting and indicators. It is also an area needing further research. I would like to thank the research team, companies that participated as associated contractors, and the advisory panel. Jonathan Parker DG XII/D-5, European Commission Theme on Human Dimensions of Environmental Change 7 Preface The ECOMAC project This document is the final report on the project 'Eco-management accounting as a tool of environmental management (ECOMAC). This research project was conducted under the Environment and Climate Programme (Human Dimension of Environmental Change) of the European Commission (DG XII). The ECOMAC project investigated how companies are using or intend to use environmental costs and benefits figures in support of their decisions, and what they have been doing to remedy the limitations of conventional management accounting in this area. The research was largely explorative in nature, but the project also produced a structured overview of the subject and made suggestions and recommendations as to how companies could improve their own environmental accounting.

Firms of Endearment Nov 02 2022 Today's best companies get it. From Costco® to Commerce Bank, Wegmans to Whole Foods®: they're becoming the ultimate value creators. They're generating every form of value that matters: emotional, experiential, social, and financial. And they're doing it for all their stakeholders. Not because it's "politically correct": because it's the only path to long-term competitive advantage. These are the Firms of Endearment. Companies people love doing business with. Love partnering with. Love working for. Love investing in. Companies for whom "loyalty" isn't just real: it's palpable, and driving unbeatable advantages in everything from marketing to recruitment. You need to become one of those companies. This book will show you how. You'll find specific, practical guidance on transforming every relationship you have: with customers, associates, partners, investors, and society. If you want to be great—truly great—this is your blueprint. We're entering an Age of Transcendence, as people increasingly search for higher meaning in their lives, not just more possessions. This is transforming the marketplace, the workplace, the very soul of capitalism. Increasingly, today's most successful companies are bringing love, joy, authenticity, empathy, and soulfulness into their businesses: they are delivering emotional, experiential, and social value—not just profits. *Firms of Endearment* illuminates this, the most fundamental transformation in capitalism since Adam Smith. It's not about "corporate social responsibility": it's about building companies that can sustain success in a radically new era. It's about great companies like IDEO and IKEA®, Commerce Bank and Costco®, Wegmans and Whole Foods®: how they earn the powerful loyalty and affection that enables truly breathtaking performance. This book is about gaining "share of heart," not just share of wallet. It's about aligning stakeholders' interests, not just juggling them. It's about building companies that leave the world a better place. Most of all, it's about why you must do all this, or risk being left in the dust... and how to get there from wherever you are now.